

MINUTES  
CALLED MEETING  
of the  
BOARD OF DIRECTORS  
EDUCATION SERVICE CENTER REGION 11

In Person and Video Conference Meeting

July 31, 2023

The minutes reflect the order in which agenda items were discussed and acted upon.

**A. Call to Order and Roll Call – Dr. Cathy Bryce, Chairman**

Dr. Bryce called the meeting of the Board of Directors of the Education Service Center Region 11 to order at 10:53 a.m., Monday, July 31, 2023.

**B. Invocation**

Dr. Thompson gave the invocation.

Members Present     Dr. Cathy Bryce, Chairman  
                               Dr. Larry Blair, Vice-Chairman (via telephone)  
                               Dr. Jay Thompson, Secretary  
                               Mr. Dennis Hughes, Place 4  
                               Ms. Natalie Texada, Charter School Member

Members Absent     Mr. Rod Townsend, Place 2  
                               Dr. Karen Rue, Place 7

Staff Members Present     Dr. Clyde W. Steelman, Jr., Executive Director,  
   Dr. Cathy Sewell, Rory Peacock, Brandilyn DePalma,  
   Laura Weir, Lori Burton, Ravonne Allmon-Smith,  
   and Nelline Dignum

Guest(s)     Dr. Jeff Turner

**C. Closed Session Deliberation Under Texas Government Code 551.074 Regarding Potential Candidate(s) to Fill the Board of Director Vacancy in Place 6 for the Remainder of the Unexpired Term Due to the Resignation of Director Weldon Hafley**

**D. Deliberation and Possible Action to Appoint a Replacement Director to Fill the Vacancy in Board of Director Place 6 for the Remainder of the Unexpired Term in Accordance with Commissioner of Education Rule 53.1001(a)(4)**

**EXECUTIVE SESSION**

Chairman Bryce stated that at 10:54 a.m. the Board would enter executive session as authorized by Gov't Code 551.074, regarding potential candidate to fill the board of director vacancy.

The Board reconvened into open session at 10:57 a.m.

**E. Consider Action on Items Discussed in Executive Session If Any**

A motion was made by Dr. Thompson, seconded by Ms. Texada, and passed (unanimously) that the Board appoint Dr. Jeff Turner to fill the vacancy in Board of Director Place 6 for the remainder of the unexpired term in accordance with Commissioner of Education Rule 53.100(a)(4).

**F. Sign the Statement of Officer**

Ms. Texada, Charter School representative, and Dr. Turner, Place 6 representative, signed the statement of elected/appointed officer. (Copies attached to the permanent record.)

**G. Administer the Oath of Office**

Notary Public Nelline Dignum administered the Oath of Office to Ms. Texada, Charter School representative, and Dr. Turner, Place 6 representative. (Copies attached to the permanent record.)

**SEPARATE ITEMS**

**H. Consider Revised Pay Plans for 2023-2024**

Ms. Allmon-Smith updated the Board. A motion was made by Dr. Blair, seconded by Dr. Thompson, and passed (unanimously) that the Board approve the revised 2023-2024 Support and Administrative Pay Plans.

**I. Consider Equity Adjustments for 2023-2024**

Ms. Allmon-Smith updated the Board. A motion was made by Mr. Hughes, seconded by Ms. Texada, and passed (unanimously) that the Board approve the equity adjustment that was included in the salary schedule.

**J. Adjourn**

The next regular meeting of the ESC Region 11 Board of Directors will be Monday, August 28, 2023, at 10:30 a.m. Being no further business, Chairman Bryce declared the meeting adjourned at 11:06 a.m.

Respectfully Submitted,

  
Dr. Cathy Bryce, Chairman

  
Dr. Jay Thompson, Secretary

By: Nelline Dignum